

1 **STATE OF GEORGIA**
2 **COUNTY OF FULTON**
3 **CITY OF SOUTH FULTON**

RES2019-036

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7 **A RESOLUTION ADOPTING PERFORMANCE EVALUATION PROTOCOLS FOR**
8 **ALL APPOINTED POSITIONS AND FOR OTHER LAWFUL PURPOSES**
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10 **(Sponsored by Councilmembers Gilyard and Gumbs)**
11

12 **WHEREAS**, the City of South Fulton ("City") is a municipal corporation duly
13 organized and existing under the laws of the State of Georgia;

14
15 **WHEREAS**, the duly elected governing authority of the City is the Mayor and
16 Council thereof ("City Council");

17 **WHEREAS**, the development of performance evaluation procedures provides the
18 City Council with the capability to collect, analyze and display data, which in turn provides
19 the opportunity for informed and fact-based decision making;

20 **WHEREAS**, performance measurement and evaluation systems are the basis for
21 providing accountability to the public, determining whether quality services are being
22 provided at a reasonable cost, facilitating City Council decision making and
23 communication with citizens, improving City management and service delivery and
24 enhancing citizens' understanding of government performance;

25 **WHEREAS**, the City Council desires to clarify performance evaluation protocols
26 for the City Manager through this Resolution; and

27 **WHEREAS**, this Resolution will benefit the health and general welfare of the City,
28 its citizens and general public.

29 **NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CITY COUNCIL** as
30 follows:

31 **Section 1.**
32

33 The City Council's annual evaluation of All Appointed Positions shall assess the
34 effectiveness in accomplishing the goals, vision, objectives, mission and values of the
35 City, and shall include performance, strategic, quantative and qualitative measures.

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37 **Section 2.** It is hereby declared to be the intention of the City Council that: (a) All
38 sections, paragraphs, sentences, clauses and phrases of this Resolution are or were,
39 upon their enactment, believed by the City Council to be fully valid, enforceable and
40 constitutional.

(b) To the greatest extent allowed by law, each and every section, paragraph, sentence, clause or phrase of this Resolution is severable from every other section, paragraph, sentence, clause or phrase of this Resolution. No section, paragraph, sentence, clause or phrase of this Resolution is mutually dependent upon any other section, paragraph, sentence, clause or phrase of this Resolution.

(c) In the event that any phrase, clause, sentence, paragraph or section of this Resolution shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Resolution.

Section 3. All Resolutions and parts of Resolutions in conflict herewith are hereby expressly repealed.

Section 4. The effective date of this Resolution shall be the date of adoption unless provided otherwise by the City Charter or state and/or federal law.


THIS RESOLUTION so adopted this 23rd day of July 2019.

CITY OF SOUTH FULTON, GEORGIA.



WILLIAM "BILL" EDWARDS, MAYOR

ATTEST:



S. DIANE WHITE, CITY CLERK

APPROVED AS TO FORM:



EMILIA C. WALKER, CITY ATTORNEY



The foregoing RESOLUTION No. 2019-036, adopted on July 23, 2019 was offered by Councilmember Gilyard, who moved its approval. The motion was seconded by Councilmember Willis, and being put to a vote, the result was as follows:

	AYE	NAY
William "Bill" Edwards, Mayor		
Mark Baker, Mayor Pro Tem		✓
Catherine Foster Rowell	Absent	
Carmalitha Lizandra Gumbs	✓	
Helen Zenobia Willis	✓	
Gertrude Naeema Gilyard	✓	
Rosie Jackson	✓	
khalid kamau	✓	